

Uniform Policy



Learning, Developing, Growing Together

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Updated:	May 2022
Review date:	May 2025
Signed:	
Position:	
Date:	

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the headteacher, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible.
- Limiting items with distinctive characteristics to low-cost or long-lasting items
- Considering cheaper alternatives to school-branded items
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Please see the full list of uniform at the end of this document in appendix 1 at the end of this document

4.2 Where to purchase it

All items of school uniform can be ordered online from www.pmgsschoolwear.co.uk or purchased from their local shop in High Wycombe (5 Church Square, High Wycombe, HP11 2BN, Tel: 01494 529693).

Alternatively uniform can be purchased from the school shop which is usually open on the last Friday of each month during term time in the resources room from 3.15 pm – 3.45 pm when certain items of school uniform will be available to purchase (book bags, water bottles, PE T-shirts, PE bags, sweatshirts, polo shirts as well as second-hand items of clothing).

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school

- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with in accordance with our behaviour policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every three years. At every review, it will be approved by the Full Governing body.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

Appendix 1 - uniform list sent to parents

Children are encouraged to wear uniform whilst at school and to take pride in their appearance.

- *Hair that is shoulder length or longer, must be tied back at school with a uniform colour hair-band or tie.*
- *Jewellery should not be worn in school. If your child wears stud earrings, these should be covered at home on the day of PE/games lessons.*
- *Digital or analogue watches can be worn. Smart watches are not allowed to be worn during the school day if your child wishes to wear one they must hand it in at the beginning of the day and it can be collected at the end of the day.*

PLEASE ENSURE ALL ITEMS OF CLOTHING AND PE KIT ARE CLEARLY NAMED

PLEASE WRITE YOUR CHILD'S NAME ON THE OUTSIDE OF THE BOOK BAG

WINTER UNIFORM

Grey trousers/grey skirt/pinafore

Spinfield polo shirt/white polo shirt/white school shirt/blouse

Spinfield sweatshirt/Spinfield cardigan/dark green cardigan or sweater

Grey or white socks/Grey or green tights (not black)

SUMMER UNIFORM

Grey trousers/grey shorts/green checked dress/grey skirt/grey pinafore

Spinfield or white polo shirt/white school shirt

Spinfield or other cap/sun hat
Grey or white socks

FOOTWEAR

Please provide black sensible school shoes. (Open toe sandals are not allowed)

OUTERWEAR

Spinfield reversible waterproof/warm coat/fleece jacket (*optional*)

BOOK BAG

Green book bag with Spinfield school logo

PE AND GAMES – *on days that children have PE/games, they will come to school in PE kit and remain in PE kit for the rest of the day.*

Drawstring bag with Spinfield logo in house colour (optional)

Black plimsolls or trainers (for outdoor games & playtimes)

NB: Reception children may have either trainers or plimsolls

Plain T-shirt in house colour

Black shorts

Black jogging bottoms

Spinfield Hoodie (optional)

White socks

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SCHOOL SHOP: For your convenience, the school uniform shop is normally open on the last Friday of each month during term time in the resources room from 3.15 pm – 3.45 pm when certain items of school uniform will be available to purchase (book bags, water bottles, PE T-shirts, PE bags, sweatshirts, polo shirts as well as second-hand items of clothing).